



HI-TECH CARBON, INDIA

(Patalganga)



SOCIAL ACCOUNTABILITY POLICY

Hi-Tech Carbon, Patalganga is committed to provide conducive work environment to all employee by upholding ethical practices at all levels, respecting employees rights and maintaining occupational health and safety practices with specific focus on value creation for stake holders by:

- ❖ **Conforming to all requirement of SA 8000 Standard.**
- ❖ **Complying with applicable laws and other requirements to which company subscribes, and respecting the relevant International instruments and their interpretation.**
- ❖ **Creating awareness among all interested parties and encouraging them to pursue the SA 8000 requirement.**
- ❖ **Continually improving the work place conditions, taking into consideration the changes in legislation, code of conduct requirements, other requirements of the Organization and hence ensuring the good social performance of the company.**

The policy is communicated and understood within the organization and made available to interested parties on request.

Unit Head

01st Dec 2011 / Rev.# 00